
SECOND SCHEDULE

DISCIPLINARY POWERS DELEGATED

For the purposes of regulation 85 of the Regulations, an act of misconduct or indiscipline which the Permanent Secretary or Head of Department has jurisdiction to hear and determine under that regulation is an act of misconduct or indiscipline described in Column 1 of the following Table being a breach of a regulation:

- (a) in respect of officers in the Civil Service, in Chapter XI of the Civil Service Regulations;
- (b) in respect of officers in the Fire Service, in Chapter VII of the Fire Service (Terms and Conditions of Employment) Regulations, 1998;
- (c) in respect of officers in the Prison Service, in Chapter II of the Prison Service (Code of Conduct) Regulations, 1990,

as specified in Columns 2, 3 and 4 of that Table in respect of the Civil Service, the Fire Service, and the Prison Service, respectively.

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Public Service Commission (Delegation of Powers) Order

SECOND SCHEDULE—Continued

<p>COLUMN 1</p> <p><i>Description of Misconduct</i></p>	<p>COLUMN 2</p> <p>CIVIL SERVICE</p> <p><i>Reference to Regulation of Civil Service Regulations</i></p>	<p>COLUMN 3</p> <p>FIRE SERVICE</p> <p><i>Reference to Regulation of Fire Service (Terms and Conditions of Employment) Regulations, 1998</i></p>	<p>COLUMN 4</p> <p>PRISON SERVICE</p> <p><i>Reference to Regulation of Prison Service (Code of Conduct) Regulations, 1990</i></p>
<p>Failure to attend to matters promptly within scope of office</p>	<p>Regulation 135(1)</p>	<p>Regulation 101(1)</p>	<p>Regulation 4(1)</p>
<p>Lack of courtesy to a member of the public or member of the:</p> <p>(a) Civil Service (b) Fire Service (c) Prison Service</p>	<p>Regulation 135(2)</p>	<p>Regulation 101(5)</p>	<p>Regulation 4(2)</p>
<p>Wilful failure to perform duties</p>	<p>Regulation 135(3)</p>		
<p>Absence without leave or reasonable excuse</p>	<p>Regulation 136(1)</p>	<p>Regulation 103(1)</p>	
<p>Failure to report absence from country</p>	<p>Regulation 136(2)</p>	<p>Regulation 103(2) and (3)</p>	
<p>Failure to disclose activities outside Service</p>	<p>Regulation 137(2)</p>	<p>Regulation 104(1)(b) and (2)</p>	<p>Regulation 6(1)(d)</p>
<p>Breach of rules relating to broadcast</p>	<p>Regulation 140</p>	<p>Regulation 110</p>	<p>Regulation 12</p>

COLUMN 1 <i>Description of Misconduct</i>	COLUMN 2 CIVIL SERVICE <i>Reference to Regulation of Civil Service Regulations</i>	COLUMN 3 FIRE SERVICE <i>Reference to Regulation of Fire Service (Terms and Conditions of Employment) Regulations, 1998</i>	COLUMN 4 PRISON SERVICE <i>Reference to Regulation of Prison Service (Code of Conduct) Regulations, 1990</i>
Act of indebtedness to the extent it impairs efficiency, etc.	Regulation 141	Regulation 111	Regulation 13(1)
Failure to notify of bankruptcy proceedings	Regulation 142	Regulation 112	Regulation 14
Failure to perform duty in a proper manner	Regulation 149(1)(a)	Regulation 119(1)(a)	Regulation 20(1)(a)
Contravention of the: (a) Civil Service Regulations and other written law; (b) Fire Service (Terms and Conditions of Employment) Regulations, 1998 and other written law; (c) Prison Service (Code of Conduct) Regulations, 1990	Regulation 149(1)(b) Regulation 149(1)(c)	Regulation 119(1)(b) Regulation 119(1)(c)	Regulation 20(1)(b)
Act that is prejudicial to, or discredits reputation of the Service	Regulation 149(1)(d)	Regulation 119(1)(d)	Regulation 20(1)(c) Regulation 20(1)(d)
Disobedience to orders	Regulation 149(2)(b)	Regulation 119(2)(c)	Regulation 20(2)(c)

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COLUMN 1 <i>Description of Misconduct</i>	COLUMN 2 CIVIL SERVICE <i>Reference to Regulation of Civil Service Regulations</i>	COLUMN 3 FIRE SERVICE <i>Reference to Regulation of Fire Service (Terms and Conditions of Employment) Regulations, 1998</i>	COLUMN 4 PRISON SERVICE <i>Reference to Regulation of Prison Service (Code of Conduct) Regulations, 1990</i>
Neglect of duty	Regulation 149(2)(d) and (f)	Regulation 119(2)(d)	Regulation 20(2)(d)
Unlawful or unnecessary exercise of duty	Regulation 149(2)(g)	Regulation 119(2)(h)	Regulation 20(2)(l)
Malingering	Regulation 149(2)(a)	Regulation 119(2)(i)	Regulation 20(2)(m)
Absence without leave or being late for duty	Regulation 149(2)(a)	Regulation 119(2)(j)	Regulation 20(2)(n)
Persistently unpunctual			
Damage to clothing supplied		Regulation 119(2)(l)	Regulation 20(2)(p)
Unfit for duty through drunkenness	Regulation 149(2)(c)	Regulation 119(2)(m)	Regulation 20(2)(q)
Drinking on duty or soliciting drink		Regulation 119(2)(n)	Regulation 20(2)(r)
Entering licensed premises		Regulation 119(2)(o)	Regulation 20(2)(s)